

Harvey Scott Norris
267 John Knox Road #101, Tallahassee, FL 32304
(850) 508-8104 Voice (866) 399-5815 FAX
harveynorris@yahoo.com

EDUCATION:

Master of Social Work - Florida State University, Tallahassee, 1990
Bachelor's Psychology - Florida State University, Tallahassee, 1987

LICENSES/Qualifications:

LCSW - Florida #SW-8113 2005
LCSW - North Carolina #C-002150 (Inactive) 1993
CBA - Certified Behavior Analyst, Florida, 1990
QMHP - Qualified Mental Health Professional, N. Carolina 1996
QDDP - Qualified Developmental Disability Professional, 1996
MAPP - 2001 (Model Approaches to Partnerships in Parenting)
EMDR – (Eye Movement Desensitization and Reprocessing) 1995
Florida Notary Public ID#1263914 – Expires July 23, 2013
CPI - 2001 Crisis Prevention and Intervention
Red Cross First Aid/CPR Instructor 2001

WORK EXPERIENCE:

Clinical Coordinator
December 1, 2007 to October 23, 2009
HR White Foundation, INC
Community Based Intervention Service – Circuit 2
Provide Clinical assessment, individual and group therapy and interventions as needed to youths and their families which are involved with the Department of Juvenile Justice. Issues addressed include anger management, parenting skills, trauma issues, addressing criminal thinking patterns and family and home dysfunction.
Supervisor: Kisha Levy, Program Director (850) 414-7966.

Psychological Specialist
July 5, 2006 – November 30, 2007
Prison Health Services, Inc.
Taylor Correctional Institute / Leon County Jail
Provide psychological and crisis counseling to inmates in close, medium and minimum security.
Provide crisis and long-term counseling for inmates involving adjustment issues, incarceration issues, anger management, depression and anxiety in order to help with their adjustment with incarceration.
Supervisor: Peter Laraia, HSA (850) 838-4069

Behavior Specialist/QMRP Reviewer

December 27, 2005 – June 1, 2006

APS Healthcare, Tallahassee FL

APS Healthcare Medicaid DD Waiver (1915) reviewer.

Provide complete service review and authorization for recipients on the Medicaid Waiver, FSL Waiver and CDC Waiver per requests of the Waiver Support Coordinators - Statewide. Read and evaluate Behavior Plans, Cost Plans, and other documentation to assure proper service provision for all Waiver Support Coordinators and Waiver Recipients.

Licensed Clinical Social Worker – Florida Assertive Community Treatment

September 2005 – December 23, 2005

Apalachee Center for Human Services, Tallahassee FL

Florida Assertive Community Treatment (FACT) Unit

Work on a team of professionals and paraprofessionals to provide psychiatric management, substance abuse screening, crisis assessment, symptom assessment, individual and group therapy, treatment planning and service provision to 100 clients in order to maintain community placement.

Supervisor: Billy Solberger, LCSW

Clinical Consultant

January 2004–2005

Carolina Clinical and Consulting Services Charlotte, North Carolina.

Provide training support and implementation, curriculum development, and policy interpretation to Foster Care and Group Home agencies to maintain compliance with North Carolina Medicaid and the Division of Medical Assurance (DMA) guidelines.

Clinical Program Consultant

October 2002 – December 2003

Quality Family Services, Charlotte, NC (formerly The Family Group)

Provide training support and implementation, curriculum development, and policy interpretation to maintain compliance with North Carolina Medicaid and the Division of Medical Assurance (DMA) guidelines. Provide program support, clinical issue review, quality assurance review of therapeutic foster care programs. Clinical Supervisor

September 1994 – October 2002

The Family Group, Charlotte, North Carolina.

Provide counseling, assessment and therapy services to violent and emotionally disturbed children and adolescents in foster care, family home and group home settings, as well as consumers with a developmental disability or mental retardation. Provide clinical supervision to field staff and direct care workers as well as licensure supervision to licensure candidates. Also provided training to part-time and full-time clinicians.

Training Director – (March 2000-October 2002)

Recruit, train and certify therapeutic foster parents seeking NC Division of Facility Services 14v.5600 licenses and Department of Social Services NCAC 41F Licenses through a 30 hour curriculum to ensure qualification to accept and maintain a foster care license to provide services to mental health and developmentally disabled Medicaid consumers. Developed 30 hour curriculum along MAPP/GPS guidelines.

Director of Medical Social Work

May 1993 – June 1994

Home Health Professionals, INC - Charlotte.

Worked with a team to developed a social work department to cover 5 counties, 8 social workers and 135 visits a month. Created documentation protocol for Medicare reimbursement. Upon interview, hire, train new social workers for service delivery to elderly.

Child Abuse Investigator

January 1992-August 1993

Mecklenburg County Youth and Family Services, Charlotte, NC.

Investigate allegations of abuse and neglect per NCGS (7A-452). Determine if abuse or neglect has occurred, determine necessary services, provide crisis intervention, individual and family therapy.

Intensive Services Case Manager

May 1990 – December 1991

Social Worker - Children's Home Society of Florida, Tallahassee, Florida.

Provide intensive social work services, assessment, individual and family therapy to developmentally delayed (MR/DD) children and their families to prevent the children's removal from the home by HRS-Children, Youth and Family. Supervise interns, behavior program specialists in their delivery of services.

Social Worker

January 1990 – May 1990

Intern - Florida State University Multi-disciplinary Center, Tallahassee

Provide psychosocial evaluations and counseling to children in school systems who were classified as Behaviorally Emotionally Handicapped or Behavior Management problems. (Internship)

Emergency Services Worker

January 1989-May 1990

Apalachee Center for Human Services, Tallahassee, Florida.

Provide crisis evaluation for patients in psychiatric and/or suicidal emergency to determine the need for hospitalization. Provide crisis counseling, short-term group and individual counseling and stabilization services once patient was hospitalized.

Behavior Program Specialist

September 1988 – December 1988

Goodwill House, Tallahassee, Fl.

Provide counseling and behavior management to deaf adolescents in a residential environment.

PART-TIME WORK EXPERIENCE

Substance Abuse Counselor

September 2006 – March 2008

Behavioral Sciences Center - Florida.

Provide clinical assessment, treatment planning, individual and group therapy to Federal Inmates being released to a 6 month transitional half-way house to learn new methods of coping with their re-integration into society. (Part-Time Position)

Clinical Therapist

March 1994 - June 1995 (PART-TIME)

The Family Connection INC., Charlotte NC.

Provide clinical psychotherapy services to individuals, children, families and couples. Provide Initial assessments, substance abuse screenings, behavioral modification programs and on-going counseling under private insurance and managed care agencies. (Part-Time Position)

Clinical Therapist

January 1994 – November 1994 (PART-TIME)

Wellness Senior Services INC, Charlotte NC

Provide assessment, evaluation, group and individual therapy to elderly patient's in their home, rest homes or skilled nursing facilities. Supervise contract therapists and interns during clinical evaluations. (Part-Time Position)

Medical Social Worker

May 1991 – December 1991 (PART-TIME)

Tri-County Home Health Care, Tallahassee, Florida.

Provide social work evaluations, therapy and community resources for Medicare patients as ordered by MD. (Part-Time Position)

MEMBERSHIPS:

Guardian Ad Litem, 27th Circuit – Inactive,

Knight of Columbus, 1st Degree

ACADEMIC FACULTY EXPERIENCE:

1995-1996

Adjunct Faculty - Gardner-Webb University, Boiling Springs, North Carolina.

Prepare Syllabus, lectures and provide instruction for classes assigned at the expanded campuses in Charlotte, Rockingham and Statesville. Academic Supervisor: Roger Gaddis, PhD.

CLASSES TAUGHT

Theory and Practice of Psychotherapy - HUS 480

Aging and Adult Development - HUS 420

Introduction to Clinical Practice

Adult Psychopathology - HUS 490

Personality Theory - HUS 305

Ethical Issues in Counseling - HUS 330

1997-1999

Adjunct Faculty – South Piedmont Community College, Monroe NC.

Prepare Syllabus, lectures, tests and provide instruction for classes Academic Supervisor: Jack Crawford, PHD

CLASSES TAUGHT

Introduction to Psychology - PSY 150

Introduction to Social Work Practice - HUS 110
Crisis Intervention - HUS 225
Group Social Work Practice – HUS 115
Introduction to Counseling – HUS 130
Abnormal Psychology - PSY 220
Introduction to Sociology – SOC 120

CLINICAL SUPERVISION:

2006 – Present

Florida LCSW Clinical Licensure Supervisor

1995-2005

Independent Clinical Supervisor - Provide clinical supervision for individuals seeking LCSW and LPC licensure in North Carolina.

1994-1997

Clinical Support Supervisor - The Relatives, INC., Charlotte, North Carolina.

Provide clinical supervision, and co-counseling with residential therapists. Help increase clinical aptitude of residential staff.

BIOGRAPHICAL:

Date of Birth: October 25, 1963

Place of Birth: Cleveland, Ohio

Ethnic: Caucasian

Sex: Male

Marital Status: Married – 15 Years

Wife: Marguerite

Children:

Aidan age: 13

Bryannah age: 11

Liam age: 10

Deaglan age: 8

Ciaran age: 3

SEMINAR PRESENTATION EXPERIENCE:

1993-Present

Freelance Trainer/Instructor, Charlotte, North Carolina.

Created and provided training seminars for Home Health Agencies, Rest Homes, Nursing Homes, Human Service Organizations and Runaway Shelters. Trainings presented upon request:

Home Health Professionals 1993

Behavior Management of Alzheimer's Patients

Medical Social Work - Determining the Need

Medical Social Work with Geriatric Patients

Medicare Documentation Requirements

Improving Communication - Verbal vs. Non-verbal

Brookside Manor 1994

Staying Well - Safety in Field Work

Behavioral Documentation in Rest Home Settings

Meeting Patient's needs - Empathy Training

Administering the Mini-Mental Status Exam
Atlantic Behavioral Health Services 1994
Introduction to Child Protective Services - DSS
The Relatives, INC. 1994, 1995, 1997
Interviewing Sexual Abuse Victims
Sexual Abuse Investigations - Pitfalls and Problems
Dealing with the Victim of Sexual Abuse
Pre-Substance Abuse Interviewing Techniques
The Crisis Evaluation Interview
Multi-Axial Diagnosis using DSM III-R/DSMIV
Staying Well - Safety in Field Work
Understanding Family Dynamics
Ethical Issues in Practice
Social Workers in Cyberspace

CONTINUING EDUCATION:

Developmental Services Orientation Training - Florida 1991
Medical Aspects of Child Abuse, State of NC 1992
Legal Issues in Protective Service Investigations, NC 1992
Protective Services Orientation Training, State of NC 1992
Medical Aspects of Child Sexual Abuse, State of NC 1993
Child Abuse - Medical Forensics, AHEC 1993
Guardian Ad Litem Orientation Training, Charlotte, 1993
Police Interrogation Techniques, AHEC 1994
Solution-Oriented Brief Therapy, NASW-NC , 1994
Advocacy Skills and Training for Parents, NASW-NC, 1994
Critical Incident Management, McLeod Center, Charlotte 1995
DSM-IV Substance Abuse Review, McLeod Center, Charlotte 1995
Dissociative Disorders Training, Masters & Johnson Institute 1995
Substance Abuse and the Criminal Justice Client, McLeod Center 1995
Ethical Issues in Substance Abuse Treatment, McLeod Center 1995
Eye Movement Desensitization and Reprocessing, EMDR Institute, 1995 (24 Hours)
Therapy without Fear, McLeod Center, 1996
Racial Issues and Adolescent Interaction, CCFBSN, Charlotte 1996
Gangs and Intervention Strategies, CCFBSN, Charlotte 1996
Family Involvement in Youth Substance Abuse, CCFBSN, 1996
Play Therapy, Kim Richardson, PsyD.,CCFBSN,1996
Counseling for Inhalant Abuse, Deborah Brien, MS 2-28-1997 28, 1997 (3 Hours)
Treating Traumatized Children, David Verhaagen, Ph.D. 3-5-97 (8 Hours)
Teaching Self-Esteem as a Violence Prevention Tool, Don Taylor, MSW 3-5-1997
Understanding Risk and Resiliency, Eric Vance, MD, 3-6-1997
Applying the Assessment Outcome Instruments, Gustav Fernandez, PhD 3-6-97
Programming for Sexually Aggressive Youth, Dawn O'Malley, Ph.D. 3-6-1997
Exploring Seizure Disorders and Aggression, Jarret Barnhill, MD 3-6-1997
Profiling the child molester, abuser, and murderer, May 1997 (16 Hours)
Treating the ADHD Child, David Verhaagen, Ph.D. 10-21-1997
Basic Forensic Interviewing of Children in Sexual Abuse Evaluations, (8 hours)
Wake AHEC, November 10, 1997

Treating the Sexual Offender, North Carolina Core Curriculum
40 hours - UNC-Chapel Hill, July 1998
Foster Care Licensure Rules for North Carolina. 24 Hours
Fayetteville, NC January 2000
Model Approached to Partnerships in Parenting, State of North Carolina
August 2001 - 40 Hours
Crisis Prevention & Intervention Trainer's Curriculum, CPI Institute
November 2001 -- 24 Hours
Treating Personality Disorders, Crossroads University January 21, 2003 (2 Hours)
Understanding Autism. Ami Kiln, PhD. New England Institute February 6, 2003
Reactivity: A New Approach to Resolving Anger and Conflict with Couples and
Children. Medical Education Services. Philip J. DeLuca, MSW March 7, 2003
Florida Laws and Rules – (8 Hours)
Motivational Interviewing – Justice Resource Center Dec 10-11, 2007 (16 Hours)
Thinking for Change – Barbara Campbell, December 3-6, 2007 (32 Hours)
HIPPA Privacy and Security Awareness, Dec 13, 2007 (1 Hour)
Protective Action Response, Patrick Brinson, January 14-18, 2008 (40 Hours)
MINI KID Assessment Training – Southern Coast ATTC, June 19, 2008 (3 hours)
Aggression Replacement Training – Barry Glick, February 2008 (36 Hours)
Quality Assurance Peer Review Training – John Criswell, February 19-21, 2008 (20)
PACT/YES Plan Training – Assessments.com, March 11, 2008 (16 Hours)
Clinical Licensure Supervision, NASW, August 2009 (16 Hours)
Domestic Violence – Bayside, November 25, 2008 (3 Hours)
Court Testimony-Increasing Competency, Rod Hall, PhD, January 25, 2009 (1.5)
Performance Management-Richard Grimm, PhD, March 30, 2009 (3 hours)
Introduction to Coaching and Delegation, Richard Grimm PhD, March 30, 2009 (3)
Roles and Skills of Supervisors, Richard Grimm PhD, March 30, 2009 (3)
Celebrating Cultural Diversity, Richard Grimm PhD, March 30, 2009 (3)
PACT MI Refresher Training, Assessments.com, February 11, 2009 (7 hours)
Motivational Interviewing, George Schmalstig, May 28-29, 2009 (14 Hours)
Florida Notary Public Training – Online – (3 Hours)
Domestic Violence - Gregory May -Gulf Coast Community College – 8-13-09 (2 Hours)
Medical Errors - David Coughlin - Gulf Coast Community College – 8-13-09 (2 Hours)
HIV/AIDS – Sherrie Serpas -Gulf Coast Community College – 8-13-09 (2 Hours)

WRITING AND COPYRIGHTS

G.I.F.T. Parent Interview, © 1993
G.I.F.T. Child Interview, © 1993
G.I.F.T. Adolescent Interview, © 1993
G.I.F.T. Substance Abuse Screening, ©1993
G.I.F.T. Domestic Violence Interview, ©1993
G.I.F.T. Professional Collateral Interview, ©1993
G.I.F.T. Sexual Abuse Interview, © 1994
G.I.F.T. Crisis Intervention Interview, ©1994
G.I.F.T. Depression Assessment, ©1994
G.I.F.T. Suicide Assessment, ©1994
Clinical Admission Assessment of Severe Behavior Disordered Youth © 1998
Foster Parent Training Module for Youth with Severe Emotional Disturbances,

Training Module © 1997

Child Soldier Reintegration in Post Civil War Africa, Training Module © 2004

HIV/AIDS Intervention and Community Education in West Africa, Training Module, © 2005

Entrepreneurial Training and Microeconomic Training in Post Conflict Africa,
Module, © 2005

Training

Professional References

Sam Phifer, LCSW

704-287-5014

New Hope Treatment Centers, 101 Sedgewood Drive Rock Hill SC 29732

E-mail: samp@newhopetreatment.com

Toll free: 877-328-9300

Max Pearson, MSW, CAP

Department of Motor Vehicles – DUI Program Office

850-617-2505

850-509-0959 (Cell)

Verneen Madry

HR White Foundation

3333 West Pensacola Street, #200, Tallahassee FL 32304

850-414-7966

vmadry@hrwyf.org