

**Harvey Scott Norris**  
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**EDUCATION:**

May 1990 Master of Social Work - Florida State University, Tallahassee  
December 1987 Bachelor's Psychology - Florida State University, Tallahassee

**LICENSES/Qualifications:**

LCSW - Louisiana #14331 (2017)  
LCSW - Florida #SW-8113 (2005)  
LCSW - North Carolina #C-002150 (Inactive) 1994  
Deputy Sheriff - St. Martin Parish LA (2018)  
Florida Licensed Private Investigator # C-1000253 (2010)  
CBA - Certified Behavior Analyst, Florida, (1990)  
Clinical Member - Association Treatment of Sexual Abusers (2010)  
EMDR – (Eye Movement Desensitization and Reprocessing) 1995

**BOARDS:**

CAP Cares, INC - Board Member, Suicide Prevention 2018-Present  
Crisis Intervention Training Board: 2015 to 2020

**WORK EXPERIENCE:**

**Assertive Aspirations, LLC**

*Clinical Supervisor*

June 2021 to present

Provide assessment and evaluation for all clients served by the agency. Supervise, monitor and train 18 therapists, bachelor's and master's level in the provision of service to adults and children in the catchment area.

**Private Therapy Practice**

May 2019 to present

Providing contract and clinical services to children and adults, specializing in trauma, EMDR and suicide prevention.

Contract EMDR to Veterans at Longleaf Hospital - August 2019 to August 2020

Contract Medicaid Clinical Evaluations - Bayou Mental Health

July 2019 to August 2020

Contract Mental Health Evaluation - Life Changing Solutions LLC,

August 2020 to March 2021.

*Credentialed by Medicare and the Medicaid Bayou Health Plans.*

Betterhelp.com

April 2021 to present

**www.SuicideCard.com & Preventsuicide.info**

*Director/Content Creator*

February 1, 2016 to present

Training and Workshop presentation regarding Suicide, Suicide Prevention, Suicide Risk Assessment and Trauma PTSD Issues. Currently partnered with J. Forrest Sanders, PsyD, Neuropsychologist in Private Practice. Website and training platform to provide education and outreach to individuals, clinicians and law enforcement to provide access to the latest information on suicide risk assessment and treatment.

**MyMSW.info**

*Director/Content Creator*

March 2011 to Present

A website and training platform to provide education and outreach to free content regarding the ASWB(r) Clinical License Exam to LMSW Candidates.

**Louisiana National Guard-Office of the State Surgeon**

*Psychological Health Coordinator*

November 14, 2017 to May 15, 2019

Provide behavioral health services including crisis, suicide assessment and linkages for Louisiana National Guardsman. Provide behavioral health assessment and support at all assigned Periodic Health Assessments throughout the state.

**Veterans' Health Administration (VA)**

**November 5, 2012 to January 11, 2018**

*Suicide Prevention Coordinator*

November 5, 2012 to February 14, 2017

Alexandria VA Healthcare System

2495 Shreveport Highway 71 North, Pineville, LA 71360

Coordinator Suicide Prevention efforts for Veterans identified at High-Risk, Provide Suicide Assessments, evaluate policies and procedures used in suicide prevention on secure inpatient psychiatric unit. Provide training and education to Veterans organizations, civilian mental health providers and family members of veterans.

*Healthcare for Reentry Veterans Coordinator*

February 14, 2017 to Jan 11, 2018

Provide assessment and reentry coordinator for incarcerated Veterans upon their return to society post-incarceration.

*Internal Positions at VA*

*Prevention and Management of Disruptive Behavior Coordinator (PMDB)*

November 1, 2013 to January 15, 2017

Alexandria VA Healthcare System

Coordinate PMDB training for all facility staff and ensure all staff are trained to the

highest level required by VA Site Plan.

*Controlled Substance Inspector*

June 19, 2013 to November 24, 2014

Alexandria VA Healthcare System

Complete monthly Controlled Substance Inspection reports and counts of pharmacy OMNICELLS, located throughout the facility.

*Acting Coordinator Substance Use Disorders Clinic (SUDS)*

March 17, 2014 to June 6, 2014

Took over complete coordination for all administrative and clinical aspects of the VA SUDS Clinic. Supervised five Substance Abuse Treatment Specialists, one Peer Support Specialist, and two Clinical Social Workers, and the care of more than 50 Active veterans in active recovery. Rebuilt administrative structure, and prepared clinic to be turned over to the newly hired SUDS Coordinator.

**Norris-Wilcox Solutions, INC**

*Forensic Clinical Social Worker*

January 2010 to December 2017

Provide expert witness support, testimony, record review, and forensic assessment for individuals accused by DCF of child abuse and neglect, juveniles and adults accused of sexual offenses, current and former inmates dealing with issues of abuse, neglect and injury in the correctional system. Provide assistance to defense attorneys in preparation and evaluation of psychological and psychosexual reports, DCF evaluations and Guardian Ad Litem Reports. Provide parenting and child custody evaluations. Provide case management to individuals currently in the process of completing a court-ordered case plan to regain custody of their children.

**HR White Foundation, INC**

*Clinical Coordinator*

December 1, 2007 to October 23, 2009

Community Based Intervention Service – Circuit 2

Provide Clinical assessment, individual and group therapy and interventions as needed to youths and their families which are involved with the Department of Juvenile Justice. Issues addressed include anger management, parenting skills, trauma issues, addressing criminal thinking patterns and family and home dysfunction.

Supervisor: Kisha Levy, Program Director (850) 414-7966.

**Prison Health Services, Inc.**

*Psychological Specialist*

July 5, 2006 – November 30, 2007

Taylor Correctional Institute / Leon County Jail

Provide psychological and crisis counseling to inmates in close, medium and minimum security. Provide crisis and long-term counseling for inmates involving adjustment issues, incarceration issues, anger management, depression and anxiety in order to

help with their adjustment with incarceration.  
Supervisor: Peter Laraia, HSA (850) 838-4069

**APS Healthcare, Tallahassee FL**

*Behavior Specialist/QMRP Reviewer*

December 27, 2005 – June 1, 2006

APS Healthcare Medicaid DD Waiver (1915) reviewer.

Provide complete service review and authorization for recipients on the Medicaid Waiver, FSL Waiver and CDC Waiver per requests of the Waiver Support Coordinators - Statewide. Read and evaluate Behavior Plans, Cost Plans, and other documentation to assure proper service provision for all Waiver Support Coordinators/Recipients.

**Apalachee Center for Human Services, Tallahassee FL**

*Licensed Clinical Social Worker – Florida Assertive Community Treatment*

September 2005 – December 23, 2005

Florida Assertive Community Treatment (FACT) Unit

Work on a team of professionals and paraprofessionals to provide psychiatric management, substance abuse screening, crisis assessment, symptom assessment, individual and group therapy, treatment planning and service provision to 100 clients in order to maintain community placement.

Supervisor: Billy Solberger, LCSW

**Carolina Clinical and Consulting Services**

*Clinical Consultant*

January 2004–2005

Carolina Clinical and Consulting Services Charlotte, North Carolina.

Provide training support and implementation, curriculum development, and policy interpretation to Foster Care and Group Home agencies to maintain compliance with North Carolina Medicaid and the Division of Medical Assurance (DMA) guidelines.

**Quality Family Services, Charlotte, NC (formerly The Family Group)**

*Clinical Program Consultant*

October 2002 – December 2003

Provide training support and implementation, curriculum development, and policy interpretation to maintain compliance with North Carolina Medicaid and the Division of Medical Assurance (DMA) guidelines. Provide program support, clinical issue review, quality assurance review of therapeutic foster care programs.

**The Family Group, Charlotte, North Carolina.**

*Clinical Supervisor*

September 1994 – October 2002

Provide counseling, assessment and therapy services to violent and emotionally disturbed children, adolescents and sexual abusers in foster care, family home and group home settings, as well as consumers with a developmental disability or mental retardation. Provide clinical supervision to field staff and direct care workers as well as

licensure supervision to licensure candidates. Also provided training to part-time and full-time clinicians.

*Training Director*

March 2000 -- October 2002

Recruit, train and certify therapeutic foster parents seeking NC Division of Facility Services 14v.5600 licenses and Department of Social Services NCAC 41F Licenses through a 30-hour curriculum to ensure qualification to accept and maintain a foster care license to provide services to mental health and developmentally disabled Medicaid consumers. Developed 30-hour curriculum along MAPP/GPS guidelines.

**Home Health Professionals, INC - Charlotte**

*Director of Medical Social Work*

May 1993 – June 1994

Worked with a team to develop a social work department to cover 5 counties, 8 social workers and 135 visits a month. Created documentation protocol for Medicare reimbursement. Upon interview, hire, train new social workers for service delivery to elderly.

**Mecklenburg County Youth and Family Services, Charlotte, NC.**

*Child Abuse Investigator*

January 1992-August 1993

Investigate allegations of abuse and neglect per NCGS (7A-452). Determine if abuse or neglect has occurred, determine necessary services, provide crisis intervention, individual and family therapy.

**Social Worker - Children's Home Society of Florida, Tallahassee, Florida.**

*Intensive Services Case Manager*

May 1990 – December 1991

Provide intensive social work services, assessment, individual and family therapy to developmentally delayed (MR/DD) children and their families to prevent the children's removal from the home by HRS Children, Youth and Family. Supervise interns, behavior program specialists in their delivery of services.

Social Worker

**Internships**

January 1990 – May 1990

(Internship) - Behavioral Specialist

Florida State University Multi-Disciplinary Center, Tallahassee

Provide psychosocial evaluations and counseling to children in school systems who were classified as Behaviorally Emotionally Handicapped or Behavior Management.

(Internship) Emergency Services Worker

January 1989-May 1990

Apalachee Center for Human Services, Tallahassee, Florida.

Provide crisis evaluation for patients in psychiatric and/or suicidal emergency to determine the need for hospitalization. Provide crisis counseling, short-term group and

individual counseling and stabilization services once patient was hospitalized.

*September 1988 – December 1988*

Behavior Program Specialist

Goodwill House, Tallahassee, Fl.

Provide counseling/behavior management to deaf adolescents in residential environment.

#### **PART-TIME WORK EXPERIENCE**

##### **AMH Counseling of Live Oak Florida.**

*Suicide Assessment Specialist*

June 2009 – September 2012

Provided Suicide Risk Assessments under contract for Juveniles entering the Juvenile Detention Center. (Part-Time Position)

##### **Behavioral Sciences Center - Florida.**

*Substance Abuse Counselor*

September 2006 – March 2008

Provide clinical assessment, treatment planning, individual and group therapy to Federal Inmates being released to a 6 month transitional halfway house to learn new methods of coping with their reintegration into society. (Part-Time Position)

##### **The Family Connection INC., Charlotte NC**

*Clinical Therapist*

March 1994 - June 1995

Provide clinical psychotherapy services to individuals, children, families and couples. Provide Initial assessments, substance abuse screenings, behavioral modification programs and ongoing counseling under private insurance and managed care agencies. (Part-Time Position)

#### **ACADEMIC FACULTY EXPERIENCE:**

##### **2011**

Adjunct Faculty – Florida State University – School of Social Work

Prepare Syllabus, lectures and provide instruction for classes assigned Academic

Supervisor: Nicholas Mazza, Ph.D.

CLASSES TAUGHT

Introduction to Interviewing

##### **1995-1996**

Adjunct Faculty - Gardner-Webb University, Boiling Springs, North Carolina.

Prepare Syllabus, lectures and provide instruction for classes assigned at the expanded campuses in Charlotte, Rockingham and Statesville.

Academic Supervisor: Roger Gaddis, PhD.

CLASSES TAUGHT

Theory and Practice of Psychotherapy - HUS 480

Aging and Adult Development - HUS 420 Introduction to Clinical Practice

Adult Psychopathology - HUS 490  
Personality Theory - HUS 305  
Ethical Issues in Counseling - HUS 330

**1997-1999**

Adjunct Faculty – South Piedmont Community College, Monroe NC.  
Prepare Syllabus, lectures, tests and provide instruction for classes Academic  
Supervisor: Jack Crawford, PHD

**CLASSES TAUGHT**

Introduction to Psychology - PSY 150  
Introduction to Social Work Practice - HUS 110  
Crisis Intervention - HUS 225  
Group Social Work Practice – HUS 115  
Introduction to Counseling – HUS 130  
Abnormal Psychology - PSY 220  
Introduction to Sociology – SOC 120

**CLINICAL SUPERVISION** : 2006 – Present

Florida LCSW Clinical Licensure Supervisor 1995-2005  
Independent Clinical Supervisor - Provide clinical supervision for individuals seeking  
LCSW and LPC licensure in North Carolina. 1994-1997  
Clinical Support Supervisor - The Relatives, INC., Charlotte, North Carolina.  
Provide clinical supervision, and co-counseling with residential therapists. Help increase  
clinical aptitude of residential staff.

## **WRITING AND COPYRIGHTS**

Publisher - Professional Clinical Training Press

© 2020 Falling into Fascism: America, Trump and the Downward Slide

© 2019 Expert Addict: A Recovery Parody

© 2018 Murder By Cop: A True Story of Lethal Force in Florida's Capital City

*Co-Author Theron Norris*

© 2018 Gaslighting: Stop Being Controlled

© 2017 The RED Book: 430+ Questions Every Social Worker Should Know

200 Questions every Social Worker Should Know: LCSW Exam Preparation

© 2014 Substance Abuse & Alcohol: A Field guide with Dan Knippel, LCSW, CAP

© 2013 170 Questions Every Social Worker Should Know: LCSW Exam Preparation

© 2012 150 Questions Every Social Worker Should Know: LCSW Exam Preparation

© 2012 The G.R.E. Study Manual

Psychotherapists Flash Card Book

Social Work Glossary

© 2011 100 Questions Every Social Worker Should Know: LCSW Exam Preparation,

Another 100 Questions Every Social Worker Should Know: LCSW Exam

Preparation

Cognitive Distortions, Biases and Fallacies: A Flash Card Book

© 2005 HIV/AIDS Intervention & Community Education in West Africa, Training Module

Entrepreneurial Training and Microeconomic Training in Post Conflict Africa,

Training Module

© 2004 Child Soldier Reintegration in Post-Civil War Africa, Training Module

© 1998 Clinical Admission Assessment of Severe Behavior Disordered Youth

© 1997 Foster Parent Training Module for Youth with Severe Emotional Disturbances,

© 1994 G.I.F.T. Sexual Abuse Interview

© 1993 G.I.F.T. Crisis Intervention Interview

G.I.F.T. Depression Assessment

G.I.F.T. Suicide Assessment

G.I.F.T. Parent Interview

G.I.F.T. Child Interview

G.I.F.T. Adolescent Interview

G.I.F.T. Substance Abuse Screening

G.I.F.T. Domestic Violence Interview

G.I.F.T. Professional Collateral Interview

## **SEMINAR PRESENTATION EXPERIENCE:**

**Harvey Norris, INC**

*EXAM CRAM: LCSW License Preparation (8 hours)*

Multiple Locations/Dates in Louisiana



### **Alexandria VA Health Care System**

#### *Suicide Risk Assessment for Medical Professionals*

AVAHCS Lafayette CBOC, Lafayette LA.

February 13, 2014 (3 hours)

#### *Suicide Risk Assessment*

Louisiana National Guard, Senior Enlisted Conference, Marksville LA.

April 10, 2014 (1 hour)

#### *Prevention and Maintenance of Disruptive Behavior*

AVAHCS Natchitoches CBOC, Natchitoches LA

May 8, 2014 (3 hours)

#### *Crisis Intervention Training for Suicide Awareness and Prevention*

St. Martin's Parish Sheriff's Office

June 3, 2014 (4 hours)

November 18, 2014 (4 hours)

March 18, 2016 (4 hours)

St. Martin Parish Sheriff's Office, Juvenile Division June 26, 2014 (4 hours)

September 15, 2015 (4 hours)

Lafayette Parish Sheriff's Office

October 29, 2014 (4 hours)

January 13, 2016 (2 Hours)

March 24, 2016 (2 Hours)

Glenmora Police Department, Glenmora LA

November 3, 2014 (4 hours)

Alexandria Police Department, Louisiana

June 21, 2016 (3 hours)

November 14, 2016 (3 hours)

February 21, 2017 (3 hours)

June 27, 2017 (3 hours)

#### *Suicide Risk Assessment and Risk Formulation*

Central Louisiana NASW Chapter, Alexandria LA

February 4, 2015 (1.5 hours)

#### *Understanding Suicide and Suicide Risk Assessment*

LCSW/LPC/LAC at Rapides Parish Library 28 West

March 3, 2016 (1 hour)

#### *Critical Incident Stress Management*

Louisiana National Guard, UMT "Annual Training" Camp Beauregard, Louisiana

May 15, 2015 (2.0)

### **Norris-Wilcox Solutions, INC 2010 -2012**

LCSW Exam Preparation (16 hours)

Tallahassee, Ft. Lauderdale, Tampa, Orlando, & Gainesville (multiple dates)

**NASW Florida - NASW Florida Tampa Conference 2011**

Forensic Social Work: Advocating for your Client (1.5 Hours)

Applied Narrative Therapy-Techniques and Interpretation (3 hours)

**Norris-Wilcox INC 1994-2005**

Freelance Trainer/Instructor: Created and provided training seminars for Home Health Agencies, Rest Homes, Nursing Homes, Human Service Organizations and Runaway Shelters.

**The Relatives, INC. 1994-1997**

Interviewing Sexual Abuse Victims

Sexual Abuse Investigations - Pitfalls and Problems Dealing with the Victim of Sexual Abuse Pre-Substance Abuse Interviewing Techniques

The Crisis Evaluation Interview

Multi-Axial Diagnosis using DSM III-R/DSM IV

Staying Well - Safety in Fieldwork

Understanding Family Dynamics

Ethical Issues in Practice

Social Workers in Cyberspace

## FORENSIC CASES

Civil Action No. 1:19-cv-00167-WYD

THE ESTATE OF BRIAN HEATH ROUNDTREE, by and through its personal representative Dennis Roundtree, H.R., a minor, by and through mother and next of friend Nicole Roundtree. C.R., a minor, by and through mother and next friend Tricia Baker, B.R., a minor, by and through mother and next friend Tricia Baker, and O.S., a minor, by and through mother and next friend Sarah Shultz, Plaintiffs, vs. CORRECT CARE SOLUTIONS, LLC, BOARD OF COUNTY COMMISSIONERS FOR THE COUNTY OF ARAPAHOE, COLORADO, TYLER BROWN, in an official capacity, SHAUNDIVA GARRETT, in an individual capacity, and BRANDON DUGAN, in an individual capacity, Defendants.

UNITED STATES DISTRICT COURT FOR THE DISTRICT OF COLORADO

CIVIL ACTION NO.: 4:18-cv-4821 (JURY)

MARY JERMAN LOUZI, as Surviving Parent and Representative of the Estate of EMMANUEL AKUEIR, Deceased V. FORT BEND COUNTY, TEXAS;  
UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF TEXAS  
HOUSTON DIVISION

Case 5:19-cv-00140-MCR-MJF

Donald E Turner Jr as Personal Representative of the Estate of Logan M Turner, Deceased v Lt.Phillips, Et. Al.

United States District Court for the Northern District of Florida Panama City Division  
CASE NO: NNH-CV-15-6055339-S

Todd Cookingham, Administrator of the Estate of Megan Cookingham A/K/A Meghan Silvernale, Plaintiff, v. Officer Kevin Ieraci, Et Al, Defendants

CASE NO: NNH-CV-15-6057173-S

Todd Cookingham, Administrator of the Estate of Megan Cookingham A/K/A Meghan Silvernale, Plaintiff, v. Hartford Healthcare Group, Et Al, Defendants.

State of Connecticut: Superior Court

Judicial District of New Haven at New Haven.

CASE NO: 4:15-cv-02226

Smith v. Harris County Sheriff

United States District Court for the Central District Of Texas  
Houston Division

DOCKET NO. - ESX-L-7591-13

SUPERIOR COURT OF NEW JERSEY; ESSEX COUNTY STEPHEN FUHRER, Administrator ad Prosequendum for the Estate of Maury Fuhrer, and of behalf of the heirs of Maury Fuhrer v.CHARLES ROLAND, L.C.S.W.; ROBERT MITCHELL GORSKI,JR.,M.D., JOHN DOE, M.D. 1-10; JANE ROE, M.D.

CASE NO: 2013-Crim-16th Judicial District State of Louisiana v. Jeremy Abraham

CASE NO.: 1:14-cv-01401-JBM-JEH #1-1

ESTATE OF JOSHUA M. CRANDALL, by MARC T. CRANDALL, as Personal Representative of the Estate, and on behalf of the Survivors, Mickie Klein and Marc T. Crandall v. S.A. GODINEZ, as Director of the Illinois Department of Corrections, WEXFORD HEALTH SOURCES INC, SHAWN M. THRUSH and JENNIFER L. PIESTER

CASE NO.: 11CV316

United States District Court For the Northern District Of Florida

Tallahassee Division:

THE ESTATE OF MAUREEN BEARDEN Plaintiffs, v. SHERIFF OF BAY COUNTY FLORIDA and RONALD LIPPMAN Defendants.

CASE NO.: 4:10-CV-81-RH/WCS

United States District Court For the Northern District Of Florida, Tallahassee Division:

DAVID CLEGG and SHARON ALLEN, Plaintiffs, v. DEPARTMENT OF JUVENILE JUSTICE and GULF COAST TREATMENT CENTER, INC., ASHER ZASLAW, JOHANA PEREZ, KEITH WILLIAMS, KELBY RAMER, DONNA BAREFOOT, LOURDES QUIRAY, and ROBERT ELLIS, Defendants.

CASE NO. 5:11-CV-373-RS-CJK (LEAD CASE)

5:11-CV-374, 5:11-CV-351 (MEMBER CASES)

United States District Court Northern District Of Florida Panama City Division

STACY RUDD, TERRI D. FRANKLIN and MIRANDA L. HARTZELL, Plaintiff, vs. DAVID TATUM, as Sheriff of Calhoun County, Florida, DONNIE E. CONYERS, as Sheriff of Liberty County, Florida and Transport Officer and Deputy Sheriff Of Calhoun County WILLIAM STRAWN, individually, Defendants.

CASE NO. 4:10-CV-483

United States District Court For the Northern District Of Florida, Tallahassee Division:

PROPHET PAULCIN, Plaintiff, v. DUANE SPEARS, KENNETH PAYNTER, JOHN BARFIELD, TERESA L. GILLIAM, TERRANCE SIMS, COREY GRIFFIN, and JENNIFER LARKIN, in their individual

CASE NO. 2009-CA- 4675

ROBYN BRITTON, individually and as natural guardian of two minor children, DB and CB, Plaintiff, vs. Department Of Children And Families, State Of Florida, and WILLIE WILLIAMS, individually, Defendants.

CASE NO. 2006 DP 206 & CASE NO. 2010 DP 159

Minor Children V. Florida Department of Children and Family Services

Minor Children V. Florida Department of Children and Family Services